



A Table for Everyone. Nourishment of Mind, Body, and Spirit.

Luther's Table embodies radical hospitality by cultivating an inclusive space for community gathering, creative expression, and shared nourishment.

LUTHER'S TABLE BOARD OF DIRECTORS

Description & Application

BOARD OF DIRECTORS DESCRIPTION

1. Board Composition:

The Luther's Table Board of Directors will consist of 7 or 9 members representing cluster churches, ecumenical partners, and community leaders.

Each board member should have a deep interest and passion for supporting Luther's Table's mission of nourishing mind, body, and spirit. Board members will:

- **Attend board meetings regularly**, focusing on governance, vision, and sustainability.
- **Participate in the life of Luther's Table** at least six times per year outside of scheduled board meetings, contributing time, talent, and treasure according to their ability.
- **Engage with integrity**, practicing confidentiality, transparency, and active presence within the board.
- **Commit to ongoing learning**, including anti-racism efforts, completing the Intercultural Development Inventory (IDI) with an administrator, and participating in de-escalation training.
- **Actively share** the unfolding story and purpose of Luther's Table with the community.

2. Purpose of the Board:

The Board of Directors will focus on three core areas:

Governance

- Oversee the financial and operational health of Luther's Table while daily operations are managed by the Mission Developer.
- Develop and uphold the constitution, bylaws, and governing policies.
- Serve as advocates and support for the Mission Developer.
- Approve the fiscal budget and provide financial oversight.

Vision

- Offer insight and strategic perspective to support both short-term and long-term projects.
- Assist in setting organizational goals for the future.

Sustainability

- Assist with fundraising efforts and donor engagement.
- Cultivate relationships with current and potential donors.
- Seek future partnerships and grant opportunities.
- Maintain transparency through accurate record-keeping.

3. Commitment:

Board members will commit to:

- Serving a **three-year term**, with the option to serve up to two consecutive terms.
- Attending **ten board meetings per year**, each lasting two hours or less.
- Participating in an **annual board retreat**.
- Being available for **emergency meetings** if necessary.

4. Gifts of Diversity:

Luther's Table is committed to building a Board of Directors that reflects and honors the diversity of race, class, sexual orientation, gender identity, and life experiences. We recognize that each member will bring their unique gifts in support of our mission to nourish mind, body, and spirit. We value the fullness of who they are, knowing that each member contributes in different ways to the collective work of Luther's Table.

- Being Spirit-led in decision-making and outreach.
- Compassionate listening and nurturing spiritual formation.
- Empowering others to discover and develop their gifts.
- Experience with food insecurity and justice-oriented outreach.
- Creativity in community-building through arts and events.
- Spiritual leadership, including prayer, interfaith dialogue, and relational growth.
- Hospitality, acceptance, curiosity, and joy.
- Volunteer development and coordination.
- Business administration and operational oversight.
- Fundraising and donor relations.

BOARD OF DIRECTORS APPLICATION

To apply for the Board of Directors, please submit a one-page letter addressing the following:

1. What excites you about Luther's Table's mission and vision?
2. Your current or past occupation and relevant experience.
3. Your current or past faith, church, and/or community connections.
4. Any prior experience with nonprofit organizations.
5. Why are you interested in serving on the Luther's Table Board?
6. What gifts, passions, and skills will you bring to the Board?
7. Any additional questions or comments you may have.

Please send your letter of application to:

Bobbi Cyr, Mission Developer
c/o Luther's Table
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