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Email to [office@lutheransnw.org](mailto:office@lutheransnw.org) when finished!

Date of Ordination: \_\_\_\_\_  
MM/DD/YYYY

Birthdate: \_\_\_\_\_  
MM/DD/YYYY

Pastor

Deacon

SALM

LAST NAME \_\_\_\_\_

FIRST NAME \_\_\_\_\_

PREFERRED NAME \_\_\_\_\_

Pronouns: \_\_\_\_\_

**This is how you would like the Bishop's Office to contact you:**

Preferred Email: \_\_\_\_\_

Alternate Email: \_\_\_\_\_

Preferred Phone: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Mailing Address same as Physical Address

Physical Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Would you like to be on Pulpit Supply?      YES      NO

What geographic areas? \_\_\_\_\_

Name and location of congregation of which you are a member:

Church Name \_\_\_\_\_

Church Location \_\_\_\_\_

If applicable, how would you like to receive your Anniversary Certificate?

Synod Office

Synod Hosted Event (i.e. Synod Assembly)

Mailing

**Your Family**

If married:

Preferred Name of Spouse: \_\_\_\_\_ Date of Marriage: \_\_\_\_\_  
MM/DD/YYYY

Did you have a change of marital status last year?      YES      NO

Did you add any dependents in the last year? \_\_\_\_\_

Name, Relation, Date of Birth



## Health & Wellness

**1 is low and 5 is high**

I consider myself physically, emotionally and spiritually healthy.

1

2

3

4

5

I have one or more of the following: spiritual director, coach, therapist, or mentor.

On the scale, rank the support you garner from them.

1

2

3

4

5

I have a network of support I lean into regularly. (colleagues, friends, family)

1

2

3

4

5

What have been your personal joys and challenges?

(Large empty box for writing)

What encouragement and support do you need from Bishop or synod staff?

(Large empty box for writing)

How is your relationship to God?

(Large empty box for writing)

## Continuing Education

**Question boxes hold up to 300 characters**

What continuing education did you participate in 2025?

What was helpful in these events?

(Large empty box for writing)

Have you participated in any of the Synod's LiVE events? If yes, please name which ones you have attended.

(Large empty box for writing)

What would you be interested in learning that would encourage/support you in your ministry?

(Large empty box for writing)



## Questions about your Call

Where are you called: \_\_\_\_\_

What is your job title: \_\_\_\_\_

Do you have a sabbatical policy? YES NO

Did you have a sabbatical in 2025? YES NO

Are you involved in a degree program? YES NO

If YES, What degree program and where? \_\_\_\_\_

Did you change from full time to part-time in 2025? YES NO

Are you concerned about your call changing from full time to part-time in the next two years? YES NO

I am satisfied in my current call. YES NO

Do you wish to discuss the possibility of a change of call? YES NO

If so, is your request urgent? YES NO

### **Continuing Education Hours:**

Contact hours were: \_\_\_\_\_ (One hour equals 50 minutes of class time or the equivalent.)

Dollars expended: Personally \_\_\_\_\_ Congregation/Workplace \_\_\_\_\_ Scholarship dollars received. \_\_\_\_\_

## Compensation

*Please provide the information requested below regarding housing and benefits received from your employer during the past year. This information is useful to the bishop in understanding levels of compensation and benefits across the synod.*

<b>Compensation:</b>		<b>Your call is:</b>		Full-Time	Part-Time
Housing Provided (in 2025):	YES	NO	If part-time, what percent? _____ %		
Housing Provided (in 2026):	YES	NO	<b>Portico Benefit Services</b> (check all that apply)		
<b>Benefits were:</b>		Member	Spouse	Children	Coverage Waived
Paid Vacation: Weeks	Sundays		Medical Deductible paid by employer: _____		
ELCA Pension:	10%	11%	12%+		

If pension and/or other benefits are provided by other than or beyond those offered by Portico Benefit Services, please list names of carriers and coverage:

<b>Compensation – Guidelines</b>					
Did you and your council do the synod provided guidelines worksheet this year?				YES	NO
Are you receiving guidelines according to the worksheet?				BELOW	SAME ABOVE
Do you have feedback for the Guidelines worksheet?					



## Congregational Vitality

**Congregation in this context means: congregation or ministry setting you serve.**

**Question boxes hold up to 300 characters.**

**1 is low and 5 is high**

Please rate the vitality of your congregation:

1

2

3

4

5

Share a story about how the life and spirit (vitality) is in your congregation today.

Please rate the sustainability of your congregation:

1

2

3

4

5

Share a story about how your congregation has achieved its level of sustainability.

What would you be interested in learning that can encourage/support the congregation's vitality and sustainability?

What have been the congregation's joys and challenges?

What have been your ministry joys and challenges?

Is there anything you desire to share with the Bishop regarding your congregation?



## **Partnerships and Collaborations**

**Question boxes hold up to 300 characters.**

What collaborations are you currently involved in?  
(include other ELCA congregations, community, ecumenical and interfaith, etc.)

What new ways is the congregation involved in the community/neighborhood?

How is your congregation using your building for the congregation's ministry, collaboration, and the greater community?

As you look forward to the next five years, what is needed to better serve, engage, collaborate with ministry partners and in the community?

Are you currently looking at selling any of the congregation's property?      YES      NO

If so, what are you considering? How are you working in partnership with the synod or other ministry partners?

Does the congregation own a parsonage? If so, is it used as a parsonage or is it used for some other purpose, please explain.

Do you have a physical record book, a "red book", for your church records? (\*required) If you also record them digitally, what program(s) do you use?

Is your congregation's constitution up to date as of the 2025 Model Constitution?      YES      NO

Does the Synod have a copy of your constitution?      YES      NO      UNSURE